

TIME OFF







In a full calendar year, PTO/Holiday leave are pro-rated upon hire.

WELLNESS



- Wellness Program for All Employees
- Annual \$500 Wellness Reimbursement
- Personal Health Coaching by Phone
- Employee Assistance Program (EAP)
- Free Flu Shots

INSURANCE & RETIREMENT



Health Insurance



Dental Insurance



Vision Insurance



Spending

Medical &

Medical & Dependent Care



Retirement 401k

(match 50% up to the first 6% of contributions)



Life Insurance

\$50,000 (employer paid)



Short-Term Disability

66% of Comp benefit up to \$750 per week, up to 13 weeks (employer paid)



Long-Term Disability

60% of Comp benefit up to \$5000 per month (employer paid)



529 College Savings Plan



Voluntary Life & AD&D Insurance

for employee, spouse, & child(ren)



Insurance

Benefits for PTO, Holiday, Insurance, Retirement, and Wellness are eligible on the first of the month following 30 days of employment.